

SWORN COMPLAINT BEFORE THE TEXAS ETHICS COMMISSION

An individual must be a resident of the state of Texas to be eligible to file a sworn complaint with the Texas Ethics Commission. The complainant is required to attach to the complaint a copy of one of the following documents:

- complainant's driver's license or personal identification certificate issued under Chapter 521 of the Transportation Code, or commercial driver's license issued under Chapter 522 of the Transportation Code; or
- a utility bill, bank statement, government check, paycheck or other government document that shows the name and address of the complainant and is dated not more than 30 days before the date on which the complaint is filed.

An individual may also be eligible to file a sworn complaint with the Texas Ethics Commission if the individual owns real property in the state of Texas. Under this provision, the complainant will be required to attach to the complaint a copy of a property tax bill, notice of appraised value, or other government document that shows the name of the complainant, shows the address of the real property in Texas, and identifies the complainant as the owner of the real property.

Please completely fill out this form. Failure to complete this form properly will cause your complaint to be noncompliant and rejected.

OFFICE USE ONLY

Docket Number

Date Hand-delivered or Date Postmarked

I. IDENTITY OF COMPLAINANT

1 COMPLAINANT NAME (REQUIRED)	MS / MRS / MR	FIRST	MI
	NICKNAME	LAST	SUFFIX
2 COMPLAINANT PHYSICAL ADDRESS (REQUIRED)	ADDRESS APT / SUITE #; CITY; STATE; ZIP CODE (Full home or business address, including street, city, state, and zip code)		
3 COMPLAINANT MAILING ADDRESS <input type="checkbox"/> (check if same as above) (REQUIRED)	ADDRESS APT / SUITE #; CITY; STATE; ZIP CODE (Full street or mailing address, including city, state, and zip code)		
4 COMPLAINANT TELEPHONE NUMBER (REQUIRED)	AREA CODE	PHONE NUMBER	5 COMPLAINANT E-MAIL ADDRESS (REQUIRED IF KNOWN)

II. IDENTITY OF RESPONDENT

6 RESPONDENT NAME (REQUIRED)	MS / MRS / MR	FIRST	MI
	NICKNAME	LAST	SUFFIX
7 RESPONDENT POSITION OR TITLE (REQUIRED)			
8 RESPONDENT PHYSICAL ADDRESS (REQUIRED)	ADDRESS APT / SUITE #; CITY; STATE; ZIP CODE (Full home or business address, including street, city, state, and zip code)		
9 RESPONDENT MAILING ADDRESS <input type="checkbox"/> (check if same as above)	ADDRESS APT / SUITE #; CITY; STATE; ZIP CODE (Full street or mailing address, including city, state, and zip code)		
10 RESPONDENT TELEPHONE NUMBER (REQUIRED)	AREA CODE	PHONE NUMBER	11 RESPONDENT E-MAIL ADDRESS (REQUIRED IF KNOWN)

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III. NATURE OF ALLEGED VIOLATION

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Include the specific law(s) or rule(s) alleged to have been violated. The Texas Ethics Commission has jurisdiction to enforce only the following laws: (1) Title 15 of the Election Code; (2) Chapters 302, 303, 305, 572, 2004 of the Gov't Code; (3) § 334.025 and § 335.055 of the Local Gov't Code; (4) Subchapter C, Chapter 159 of the Local Gov't Code, in connection with a county judicial officer who elects to file a financial statement with the commission; and (5) § 2152.064 and § 2155.003 of the Gov't Code.

Please completely fill out this form. Failure to complete this form properly will cause your complaint to be noncompliant and rejected.

ATTACH ADDITIONAL PAGES AS NEEDED

IV. STATEMENT OF FACTS

Page 3

State the facts constituting the alleged violation(s), including the dates on which or the period of time in which the alleged violation(s) occurred. Identify allegations of fact not personally known to the complainant, but alleged on information and belief. Please use simple, concise, and direct statements.

Please completely fill out this form. Failure to complete this form properly will cause your complaint to be noncompliant and rejected.

ATTACH ADDITIONAL PAGES AS NEEDED

V. LISTING OF DOCUMENTS AND OTHER MATERIALS

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List all documents and other materials filed with this complaint. Additionally, list all other documents and other materials that are relevant to this complaint and that are within your knowledge, including their location, if known.

Please completely fill out this form. Failure to complete this form properly will cause your complaint to be noncompliant and rejected.

ATTACH ADDITIONAL PAGES AS NEEDED

*A Union of Professionals*[Member Benefits](#)[Find your Local](#)[How to Join](#)[En Español](#)

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Mission

The American Federation of Teachers is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

ABOUT US

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TWU Reaches Agreement with Allegiant Air

Following six years of negotiations, the Transport Workers Union of America has reached a tentative agreement with Allegiant Air. The five-year agreement, which covers nearly 1,200 flight attendants, wins several key improvements for the crewmembers – who have been working with no contract – including pay raises as much as 33% over the life of the contract, an increased per diem, and advancements in sick leave, vacation, part-time, and scope-and merger policies. It also offers the members enhanced grievance procedures, compensation for extended delays, protection during furloughs and recalls, and an increase in training pay. Notably, it also improves health, safety and scheduling practices.

WHO WE ARE

The Transport Workers Union of America, AFL-CIO represents nearly 140,000 members across the airline; railroad; transit, universities, utilities, and services; and gaming sectors.



AIR

TWU has bargained industry-leading contracts for working people across nearly every class and craft in the aviation industry, from flight attendants, to Title I&II mechanics and related, stores, baggage handlers, gate agents, customer service agents, flight training crew instructors and dispatchers, as well as workers covered under service contracts at several U.S. military bases and other government properties.



TRANSIT

The Transit, Universities, Utilities, and Services Division is the union's largest, representing bus and train operators, mechanics, engineers, cleaners, and ticket agents at some of the nation's busiest public transit systems, as well as school bus drivers, para-transit and tour bus operators, and tunnel and bridge agents.



RAIL

TWU is the union voice of café car workers, trackmen, crane operators, cleaners, inspectors, welders, flagmen, and carpenters at the bargaining table, fighting for fairer wages, increased safety, and better benefits for the hardworking people who keep our trains and freight rail moving.



AIR



TRANSIT



RAIL

We are proud to have bargained industry-leading contracts for working people across nearly every class and craft in the aviation industry, from flight attendants, to Title I&II mechanics and related, stores, baggage handlers, gate agents, customer service agents, flight training crew instructors and dispatchers, as well as workers covered under service contracts at several U.S. military bases and other government properties.

The TWU Transit, Universities, Utilities and Services Division is the union's largest, representing bus and train operators, mechanics, engineers, cleaners and ticket agents at some of the nation's busiest public transit systems, as well as school bus drivers, para-transit and tour bus operators, and bridge and tunnel agents.

We are proud to be the voice of café car workers, trackmen, crane operators, cleaners, inspectors, welders, flagmen and carpenters at the bargaining table, fighting for fairer wages, increased safety and better benefits for the hardworking people who keep our trains moving.

Already a member?

**VIEW MEMBER
RESOURCES**

GET EMAIL UPDATES!

GET LATEST NEWS, EVENT INFO, UPDATES, AND MORE!

First Name *	Email Address *	Local
Last Name *		

**SUBSCRI
BE**



About Local 455



President's Message

It is my pleasure to welcome you to UFCW Local 455's web site. Local 455 represents over 20,000 workers in the southern half of Texas and the State of Louisiana. Local 455 members work in a variety of industries including retail grocery, meat and poultry processing plants, fish and agricultural processing, plastic manufacturing, grocery warehouses, coffee manufacturing, barber shops and zoos. Since 1956, this union has had a solid history of protecting the interest of our members through collective bargaining, organizing and by actively supporting legislation that benefits all working people. We're proud of our accomplishment in ensuring our members have a voice on the job and their rights are protected.



This website includes useful information regarding our union, benefits, and issues of interest to our members and the community. It also contains easy links to other internet sources of information. I invite you to browse this site to learn more about UFCW Local 455 and its commitment to provide our members with every possible opportunity for growth, success and prosperity.

Local 455 is here to serve you.

In Solidarity,

A handwritten signature in cursive script, appearing to read "Bill", on a light-colored, textured background.

William H. Hopkins
President

Our Mission

The mission of the leadership of UFCW Local 455 is to provide the best possible workplace representation for our members in Texas and Louisiana. This requires negotiating Collective Bargaining Agreements with improvements in wages, benefit and working conditions, along with assuring you of dignity, justice and respect on t job. We pledge to work to better the lives of our members by actively participating organizing new members so they too can enjoy the benefits of belonging to a union. We pledge to take an active role in fighting anti-union legislation by supporting law that help to improve your jobs. We make it our priority to protect your rights in the workplace, in the community, and in the political process. We strive to promote uni among all workers by supporting diversity. We continually strive for solidarity amor all unions so that we may stand as one to better the quality of life for everyone.

History Of Local 455

On July 30, 1956 a charter was issued by the Retail Clerks International Association, AFL-CIO to Retail Clerks Union Local Number 455, Houston, TX. The Charter was granted upon application for a charter by seven clerks employed by Henke & Pillot Grocery Stores (now Kroger) in Houston, TX. These seven founding members of Local 455 together with assistance from the International Union organized the clerks at Henke & Pillot and won an election for Union representation conducted by the National Labor Relations Board later in 1956.



The first Union contract was signed January 24, 1957 between Local 455 the Henke & Pillot Division of the Kr Company. That first contract was fif (15) pages long and formed the base i

VI. AFFIDAVIT

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BASED ON PERSONAL KNOWLEDGE

(Execute this affidavit if the acts alleged are within your direct personal knowledge.)

Please completely fill out this form. Failure to complete this form properly will cause your complaint to be noncompliant and rejected.

I, _____, complainant,
swear that I am a resident of the state of Texas. I swear that I have knowledge of the
facts alleged in this complaint and that the information contained in this complaint is
true and correct.

Signature of Complainant

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of
(Complainant)

_____, 20 _____, to certify which, witness my hand and seal of office.

Signature of officer administering oath

Printed name of officer administering oath

Title of officer administering oath

VII. AFFIDAVIT

BASED ON INFORMATION AND BELIEF

(Execute this affidavit if the acts alleged are not within your direct personal knowledge, but are based on reasonable belief.)

I, _____, complainant,
swear that I am a resident of the state of Texas. I swear that I have reason to believe
and do believe that the violation alleged in this complaint has occurred. The source
of my information and belief is

Signature of Complainant

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of
(Complainant)

_____, 20 _____, to certify which, witness my hand and seal of office.

Signature of officer administering oath

Printed name of officer administering oath

Title of officer administering oath

A COMPLAINT WILL BE DISMISSED IF A COPY OF ONE OF THE FOLLOWING DOCUMENTS IS NOT ATTACHED AS PROOF OF TEXAS RESIDENCY OR OWNERSHIP OF REAL PROPERTY IN TEXAS.

Please check one of the boxes below to indicate the copy of the document you have attached to the complaint:

- ☐ Texas driver's license

- ☐ personal identification certificate
(issued under Chapter 521 of the Transportation Code)

- ☐ commercial driver's license
(issued under Chapter 522 of the Transportation Code)

- ☐ utility bill *

- ☐ bank statement *

- ☐ government check *

- ☐ paycheck *

- ☐ other government document *

- ☐ property tax bill, notice of appraised value, or other government document that shows the name of the complainant, shows the address of real property in Texas, and identifies the complainant as the owner of the real property.

* with name and address of complainant and dated not more than 30 days before the date on which the complaint is filed *

Initial notices of a complaint must be sent to the complainant and respondent by certified mail. If you wish to waive that requirement, please fill out the following waiver form:

WAIVER OF NOTICE BY CERTIFIED MAIL REQUIREMENT

I waive the requirement that written notices addressed to me concerning any pending sworn complaint be sent by registered or certified mail, restricted delivery, return receipt requested.

I understand that I may withdraw this waiver by written notice to the executive director of the Ethics Commission.

I further understand that the commission will send all written notices to me by first class mail unless the commission's staff and I agree on an alternative means.

I also understand that the commission retains the right to mail any notices to me by more restrictive means than first class mail if the commission in its directions determines it is warranted.

Print Name

Alternate Email Address for Notices (optional)

Signature

Date